

FLINT PLUMBING AND PIPEFITTING FRINGE BENEFIT FUNDS

Flint Plumbing & Pipefitting Industry Health Care Fund
Flint Plumbing & Pipefitting Industry Pension Fund
Flint Plumbing & Pipefitting Industry Defined Contribution Plan
Scholarship Fund of Flint Plumbing & Pipefitting Industry
Supplemental Unemployment & Disability Plan of Local Union 370

Managed for the Trustees by:
TIC INTERNATIONAL CORPORATION

July 2019

RE: FLINT PLUMBING & PIPEFITTING INDUSTRY HEALTH CARE FUND (370 FUND)

Dear Participants,

Under current Michigan law, drivers must purchase no-fault coverage with unlimited medical benefits. Effective for policies issued on or after July 20, 2020, this unlimited medical coverage will no longer be required. This will mean that for lower premiums, Michigan drivers will be able to purchase no-fault policies with lower levels of medical coverage. We have received several inquiries as to whether this will impact medical coverage provided by the 370 Fund.

For Non-Medicare eligible Participants, the 370 Fund is self-insured with medical claims paid by Blue Cross Blue Shield of Michigan. If a participant is in a motor vehicle accident, the 370 Fund pays claims first and no-fault insurance pays second, which in general means the 370 Fund pays most of these medical claims.

For Medicare eligible Participants, this order of payment is reversed. Medicare eligible Participants have coverage under a fully insured Blue Cross Blue Shield of Michigan Medicare Advantage policy. Under the Medicare Advantage policy, no-fault insurance pays first and Medicare pays second for claims related to a motor vehicle accident.

The new Michigan no-fault law will not change these coverages. In other words, if any participant chooses to buy a less expensive no-fault policy with lower levels of medical coverage, the 370 Fund will continue to pay most of the claims arising from a motor vehicle accident for Non-Medicare eligible Participants, and the Medicare Advantage policy will pay claims after the no-fault policy has paid to its limits of coverage.

Participants are encouraged to talk to their insurance agents regarding the most appropriate level of medical coverage for themselves and their families, as well as collision, comprehensive, and uninsured/underinsured motorists' coverages.

The Trustees do have the right to change benefits at any time, and you will be notified of any changes. If you have any questions, please contact the Fund Office.

Sincerely,

Board of Trustees
Flint Plumbing and Pipefitting Industry Health Fund