

# FLINT PLUMBING AND PIPEFITTING FRINGE BENEFIT FUNDS

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Flint Plumbing & Pipefitting Industry Health Care Fund  
Flint Plumbing & Pipefitting Industry Pension Fund  
Flint Plumbing & Pipefitting Industry Defined Contribution Plan  
Scholarship Fund of Flint Plumbing & Pipefitting Industry  
Supplemental Unemployment & Disability Plan of Local Union 370

Managed for the Trustees by:  
TIC INTERNATIONAL CORPORATION

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September 2021

## IMPORTANT INFORMATION REGARDING PRESCRIPTION COVERAGE FOR ALL NON-MEDICARE PARTICIPANTS COVERED UNDER FLINT PLUMBING AND PIPEFITTING INDUSTRY HEALTH CARE FUND

Flint Plumbing and Pipefitting Industry Health Care Fund is pleased to provide a Pharmacy Savings Program administered by Health Plan Advocate (HPA) to medical plan participants effective October 1, 2021. Through this program, HPA assists with your prescription drug needs by identifying available manufacturer assistance coupons to save money for you and the fund. The HPA pharmacy technicians are also available to help you better understand your prescription drug options.

Please note the following program details:

- The program is available to employees and dependents enrolled in our medical plan.
- All members with prescription drugs that (1) cost \$400 or more and (2) have a manufacturer assistance coupon available (a "program-eligible drug") will automatically be included in the program. For all other prescription drugs, the plan's standard co-pays as outlined in the Schedule of Medical Benefits will apply.
- If you or one of your dependents are taking a program-eligible drug, HPA will contact you to assist you with program enrollment.
- For those who respond to HPA, your final cost for your program-eligible drug(s) will be \$0. Depending on the prescription drug a small "point-of-sale" co-pay might apply, but this will be reimbursed to you by the plan.
- For those who choose not to respond to HPA, a co-pay of up to 50% will apply for your program-eligible drug(s).
- If you or your dependent has been identified as eligible for the program, be sure to respond to HPA so you can avoid the 50% prescription drug co-pay and take advantage of the cost-savings and advocacy benefits of this program.

HPA looks forward to assisting you with your prescription drug needs. For program-related or general questions, HPA can be reached by phone at 866-680-4859 ext. 206 or by email at [pharmsavings@healthplanadvocate.com](mailto:pharmsavings@healthplanadvocate.com).

Sincerely,

Board of Trustees  
Flint Plumbing & Pipefitting Industry Health Care Fund