

# FLINT PLUMBING AND PIPEFITTING FRINGE BENEFIT FUNDS

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Flint Plumbing & Pipefitting Industry Health Care Fund  
Flint Plumbing & Pipefitting Industry Pension Fund  
Flint Plumbing & Pipefitting Industry Defined Contribution Plan  
Scholarship Fund of Flint Plumbing & Pipefitting Industry  
Supplemental Unemployment & Disability Plan of Local Union 370

Managed for the Trustees by:  
TIC MIDWEST

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TO: Flint Plumbing & Pipefitting Industry Health Care Fund Participants

FROM: The Board of Trustees of the Flint Plumbing & Pipefitting Industry Health Care Fund Board of Trustees

RE: COBRA Rates

DATE: December 2025

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**Please read this Notice carefully—it contains important information about the Flint Plumbing & Pipefitting Industry Health Card Fund Plan (Plan). This document should be read carefully and attached to your Summary Plan Description. Please contact the Fund Office if you have any questions.**

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## COBRA RATES EFFECTIVE JANUARY 1, 2026

Please be advised that effective January 1, 2026, the COBRA rates are as follows:

- **Single:** \$705.36 per month;
  - **Two Person:** \$1,684.57 per month;
  - **Family:** \$2,053.78 per month;
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**If you have any questions about the information contained in this Notice, please contact the Fund Office.  
Please keep this Notice with your Summary Plan Description.**

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