

FLINT PLUMBING AND PIPEFITTING FRINGE BENEFIT FUNDS

Flint Plumbing & Pipefitting Industry Health Care Fund
Flint Plumbing & Pipefitting Industry Pension Fund
Flint Plumbing & Pipefitting Industry Defined Contribution Plan
Supplemental Unemployment & Disability Plan of Local Union 370

Managed for the Trustees by:
TIC International Corporation

NOTICE TO INTERESTED PARTIES

1. Notice to: Present Employees Covered by the Flint Plumbing and Pipefitting Industry Pension Plan
2. Name of Plan: Flint Plumbing and Pipefitting Industry Pension Plan
3. Plan Number: 001
4. Name and Address of Applicant: Flint Plumbing and Pipefitting Industry Pension Plan, 6525 Centurion Drive, Lansing, Michigan 48917-9275
5. Applicant's Employer Identification Number: 38-6254230
6. Name of Plan Administrator: Flint Plumbing and Pipefitting Industry Pension Fund and Trust, Board of Trustees, 6525 Centurion Drive, Lansing, Michigan 48917-9275.
7. The application will be filed on January 26, 2015, for an advance determination as to whether the plan meets the qualification requirements of § 401 or 403(a) of the Internal Revenue Code of 1986, with respect to the plan's request after initial qualification. The application will be filed with:

Internal Revenue Service
EP Determinations
P.O. Box 12192
Covington, KY 41012-0192

8. All Employees to whom this Notice is directed will be eligible to participate under the Plan when service requirements are satisfied.
9. The Internal Revenue Service has previously issued a determination letter with respect to the qualification of this Plan.

RIGHTS OF INTERESTED PARTIES

10. You have the right to submit to EP Determinations, at the above address, either individually or jointly with other interested parties, your comments as to whether this plan meets the qualification requirements of the Internal Revenue Code. Your comments to EP Determinations may be submitted to:

Internal Revenue Service
EP Determinations
Attn: Customer Service Manager
P.O. Box 2508
Cincinnati, OH 45202

You may instead, individually or jointly with other interested parties, request the Department of Labor to submit, on your behalf, comments to EP Determinations regarding qualification of the plan. If the Department declines to comment on all or some of the matters you raise, you may, individually, or jointly if your request was made to the Department jointly, submit your comments on these matters directly to EP Determinations at the Cincinnati address above.

REQUESTS FOR COMMENTS BY THE DEPARTMENT OF LABOR

11. The Department of Labor may not comment on behalf of interested parties unless requested to do so by the lesser of 10 employees or 10 percent of the employees who qualify as interested parties. The number of persons needed for the Department to comment with respect to this plan is 10. If you request the Department to comment, your request must be in writing and must specify the matters upon which comments are requested, and must also include: (1) the information contained in items 2 through 5 of this Notice; and (2) the number of persons needed for the Department to comment. A request to the Department to comment should be addressed as follows:

Deputy Assistant Secretary
Employee Benefits Security Administration
ATTN: 3001 Comment Request
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

COMMENTS TO THE INTERNAL REVENUE SERVICE

12. Comments submitted by you to EP Determinations must be in writing and received by it by the 45th day after the day on which the application for determination is received by EP Determinations. However, if there are matters that you request the Department of Labor to comment upon on your behalf, and the Department declines, you may submit comments on these matters to EP Determinations to be received by it within 15 days from the time the Department notifies you that it will not comment on a particular matter, or by 45th day after the day the application for determination is received by EP Determinations whichever is later, but not after 60th day after the day the application for determination was received by EP Determinations. A request to the Department to comment on your behalf must be received by it by the 15th day after the day the application for determination is received by EP Determinations if you wish to preserve your right to comment on a matter upon which the Department declines to comment, or by the 25th day after the day the application for determination is received by EP Determinations if you wish to waive that right.

ADDITIONAL INFORMATION

13. Detailed instructions regarding the requirements for notification of interested parties may be found in sections 17 and 18 of Rev. Proc. 2009-6. Additional information concerning this application (including, where applicable, an updated copy of the plan and related trust, the application for determination, any additional documents dealing with the application that have submitted to the Service, and copies of section 17 of Rev. Proc. 2009-6) are available at the Plan Office, 6525 Centurion Drive, Lansing, Michigan 48917-9275, (517) 321-7502, during regular business hours for inspection and copying. (There is a nominal charge for copying and/or mailing.)