

FLINT PLUMBING AND PIPEFITTING FRINGE BENEFIT FUNDS

Flint Plumbing & Pipefitting Industry Health Care Fund
Flint Plumbing & Pipefitting Industry Pension Fund
Flint Plumbing & Pipefitting Industry Defined Contribution Plan
Scholarship Fund of Flint Plumbing & Pipefitting Industry
Supplemental Unemployment & Disability Plan of Local Union 370

Managed for the Trustees by:
TIC INTERNATIONAL CORPORATION

September 2018

IMPORTANT NOTICE TO ALL RETIREES

RE: Temporary, Limited Waiver of Suspension of Benefit Rule

Dear Plan Participant:

Due to anticipated manpower shortages in the State of Michigan, the Trustees of the Flint Plumbing & Pipefitting Industry Pension Fund have temporarily waived the suspension of benefits rules effective September 1, 2018 until further notice. Effective September 1, 2018, there's no limit on the number of hours you may work in any classification covered by the collective bargaining agreement for a **Union Contractor** that is obligated to contribute to this Fund - your benefit will not be suspended. If you are interested in returning to work please contact Local 370. Retirees will be given the opportunity to work when a job cannot be filled by an active member.

Your Notification Duty

Remember: Every Retiree still must immediately notify the Fund Office if he or she returns to work in any capacity, regardless of whether you return to work for a contributing Employer, a non-contributing employer (e.g., non-union), or in a self-employed, supervisory, or managerial capacity.

If you have any questions about this temporary, limited waiver of the Suspension of Benefit Rule, call the Pension Department in the Fund Office at (888) 797-5862.

Sincerely,

BOARD OF TRUSTEES
FLINT PLUMBING & PIPEFITTING INDUSTRY PENSION FUND